



Surana College

AUTONOMOUS

16, South End Road | Bengaluru-04
Reaccredited 'A+' Grade by NAAC | Affiliated to Bengaluru University

5.1.5

Timely Redressal of the Grievances (Action Taken Reports)

Anti-Ragging Committee

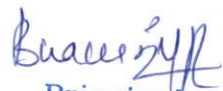
On 11.4.2022 all department students were made to take Pledge on (Eradicating ragging in any form and from preventing its occurrence).

Students were also informed about the Anti-ragging committee existence in the college and process through which they can approach the committee member to register their complaints.

(Pledge Content-Myself Eg: Lakshman from Surana college BBA department hereby pledge that I shall give due respect to myself and others by staying away from ragging in any form (Either physical or mental abuse)

Chairperson,

Kiran Anandan


Principal
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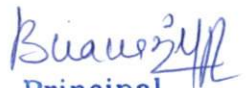
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Anti-Ragging Committee

On 24.11.2021, leaflets of anti-ragging committee were shared to students for all departments and students were instructed to read the contents and be aware of Anti ragging committee, IPC sections and punishments.

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Sexual Harassment Elimination Cell

SHE Cell promotes measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment, and other acts of gender-based violence by organizing awareness programs and campaigns for the benefit of all members of the College.

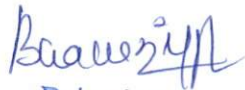
Purpose/role of the cell:

Providing a healthy and congenial atmosphere for the staff and students of the College.

- Gender equality and women's empowerment are central to the Indian Government's social policies. This commitment is reflected in a variety of national and international policy initiatives.
- Our college is the first in their families has secured a name in the locality as 'safe and secure' place for women students.
- Our success is emphasized by a variety of activities conducted by the women cell. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, language, religion, birth or other status. Its unique work culture, healthy traditions and culture.

Constitution of various committees for addressing these issues:

- The cell has well-developed guidelines and norms for a policy to uphold zero tolerance towards sexual harassment. The college has entrusted the task of developing principles and procedures for combating sexual harassment to this cell. Cell promotes measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment, and other acts of gender-based violence by organizing awareness programmes and campaigns for the benefit of all members of the College.
- Institution Grievance Redress Cell, Anti-Ragging cell, Sexual harassment elimination cell - a part of women welfare committee, Students counsel, Mentoring committee cares for the well-being of students and staff in the institution.


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- The functions of these committees are displayed on the website of the institution and information is being disseminated to the students through orientation and induction programs.
- The institution provides safety and security facilities for the staffs and students such as CCTV Surveillance throughout the campus and security arrangement. Students wear ID cards at all times and outsiders are checked by security staff before allotting visitor IDs. The institution has a dedicated Counseling Centre and good mentoring system for the students to take care of their academic, emotional, social and cognitive development. There are separate washroom facilities for girls and boys. Washrooms are provided with sanitary napkin vending and disposal machine for the safe and hygienic disposal of sanitary napkins
- The institution promotes gender sensitization through co-curricular activities like workshops, seminars, guest lectures, counseling.

Members:

Sl. No.	Name of the member	Official designation and department	Phone number	Designation in the committee
1.	Mini.K.Abraham	Associate Prof & HOD	9945948487	Chairperson
2.	C.R.Sunitha	Assistant Prof	9964296674	Committee Member
3.	Padmageetha	Assistant Prof	9980516374	Committee Member
4.	Bhavana	Assistant Prof	9739543698	Committee Member
5.	Seethalakshmi	Assistant Prof	9448223568	Committee Member
6.	Rashmi	Accounts	7406666186	Committee Member
7.	Harshitha	Student	9742243880	Student Member
8.	Bhagyashree	Student	6362755948	Student Member

Bhawanji

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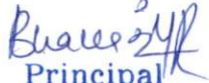
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Number of cases received and redressed:

No cases have been either registered or informed orally by the students

Plan of action:

- ✓ 2 guest lectures every year
- ✓ Activities to promote women empowerment
- ✓ Celebration of International Women's Day
- ✓ Workshop/awareness program on Girl child Day


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Sexual Harassment Elimination Cell

SHE Cell promotes measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment, and other acts of gender-based violence by organising awareness programmes and campaigns for the benefit of all members of the College.

Main objective of the cell is to provide a healthy and congenial atmosphere for the staff and students of the College.

Gender equality and women's empowerment are central to the Indian Government's social policies. This commitment is reflected in a variety of national and international policy initiatives. Our college is the first in their families has secured a name in the locality as 'safe and secure' place for women students. Our success is emphasized by a variety of activities conducted by the women cell. Equal opportunities are provided to all individuals irrespective of gender, race, caste, colour, language, religion, birth or other status. Its unique work culture, healthy traditions and culture.

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Bhavya
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Bhargavi
Principal
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